

Political level

Helsinki Commission
(HELCOM)

Heads of Delegation
(HODs)

Policy coordination level

WG GEAR

EG ESA
EG MSFD
EN Clime

Working groups: management / policy level

<p>WG BioDiv (STATE)</p>	<p>WG Source to sea (ACTIVITY, PRESSURE)</p>	<p>WG Fish (ACTIVITY)</p>	<p>WG Sea-based pressures (PRESSURE)</p>	<p>WG Maritime (ACTIVITY)</p>	<p>WG Response (ACTIVITY)</p>	<p>HELCOM-VASAB MSP WG (ACTIVITY)</p>
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Expert groups and networks: scientific / technical level

EG Benthic EG Birdmove EG Coastal Fish EG Foodweb EG MaMa EG MPA	EG Phyto EG Stur EG Zoo JWG Bird MPA MaNet	EG Eutro EG Haz EG MoRS EG RedCore	EG FishData EG Fish-M EG Aquaculture	EG DreDS EG Marine Litter EG Noise EG Submerged JEG NIS	CP PRF EG AIS EG Safe Nav Green Team JTG Ballast & Biofouling	EG Shore EG Surveillance EG Wildlife	BSR MSP Data ESG
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BSAP focus:

- Biodiversity
- Eutrophication
- Hazardous substances and litter
- Sea-based activities
- Horizontal topics

Full names of the working groups:

- WG GEAR = HELCOM Working Group for the Implementation of the Ecosystem Approach
- WG BioDiv = HELCOM Working Group on Biodiversity, Protection and Restoration
- WG Source to Sea = HELCOM Working Group on the Source to Sea Management of Nutrients and Hazardous Substances and Sustainable Agricultural Practices
- WG Fish = HELCOM Working Group on Ecosystem-based Sustainable Fisheries
- WG Sea-based pressures = HELCOM Working Group on Reduction of Pressures from Sea-based Sources
- WG Maritime = HELCOM Maritime Working Group
- WG Response = HELCOM Response Working Group
- WG HELCOM-VASAB MSP = Joint HELCOM-VASAB Maritime Spatial Planning Working Group